

## Message Text

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PAGE 01 DOHA 00239 230646Z  
ACTION LAB-04

INFO OCT-01 NEA-10 ISO-00 SIL-01 IO-13 CIAE-00 COME-00  
EB-08 INR-07 NSAE-00 /044 W  
-----230649 007431 /22  
R 220920Z FEB 77  
FM AMEMBASSY DOHA  
TO SECSTATE WASHDC 2344

UNCLAS DOHA 0239

STATE ALSO FOR NEA/ARP

E.O. 11652: N/A  
TAGS: ILO, ELAB, QA  
SUBJECT: INFORMATION ON ILO ACTIVITIES IN QATAR

REF: A. STATE 03255, B. STATE 18015, C. STATE 21062

SUMMARY: THERE ARE PRESENTLY NO ILO ACTIVITIES/PROJECTS  
IN QATAR. PAST PROJECTS HAVE BEEN ONLY PARTIALLY  
SUCCESSFUL DUE TO EXTERNAL FACTORS. MINISTRY OF LABOR  
AND SOCIAL AFFAIRS HAS REQUESTED THAT ILO PROVIDE EXPERT  
IN THE TRAINING OF SOCIAL SERVICES WORKERS WITH LATER  
SOCIAL SERVICES CENTER AS FINAL GOAL.

1. ACCORDING TO UNDP LOCAL REP ABDULLA AL ATRASH AND  
ACCORDING TO SHEHATA MOUSSA, DIRECTOR OF INTERNATIONAL  
LABOR DIVISION OF GOQ MINISTRY OF LABOR AND SOCIAL  
DEVELOPMENT, CURRENT PROJECT (LISTED AS PROJECT 3 IN  
PARA 2 OF REFTEL B) IS NOT AN ILO PROJECT. BOTH  
SOURCES SAY THAT GOQ IS SOLELY RESPONSIBLE FOR PROJECT  
AND THAT ILO EXPERTS WHO WORKED ON ILO PROJECT (LISTED  
AS PROJECT 1 IN PARA 2 OF REFTEL B) HAVE BEEN RETAINED  
BY GOQ TO CARRY OUT UNFINISHED PROGRAM OF PROJECT. ILO  
IS ONLY INVOLVED IN FACILITATING PAYMENT OF INDIVIDUALS  
INVOLVED.

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2. SINCE PROJECT 3, LISTED IN REFTEL B, IS EXTENSION  
OF PROJECT 1 IT WILL BE TREATED FOR PURPOSES OF EVAL-  
UATION AS BEING IDENTICAL WITH PROJECT 1.

A. OBJECTIVES: OBJECTIVE OF PROJECT IS TO TRAIN  
INSTRUCTORS FOR VOCATIONAL TRAINING SCHOOL AND AT  
THE SAME TIME SET UP VOCATIONAL TRAINING SCHOOL AND

BRING IT TO OPERATION. PROJECT IS APPROPRIATE IN LIGHT OF QATAR'S SOCIAL ECONOMIC DEVELOPMENT AND CORRESPONDS TO UNDP COUNTRY PROGRAM AND GOQ DEVELOPMENT PLANS. IMMEDIATE UTILIZATION OF STUDENTS ASSURED BY CONTINUING AND GROWING SHORTAGE OF SKILLED LABOR IN QATAR.

B. TRIPARTISM: SINCE THERE ARE NO LABOR ORGANIZATIONS IN QATAR THERE CAN BE NO TRIPARTISM. GOVERNMENT PLANNING OF PROJECTS IN CONSULTATION WITH EMPLOYERS (WHO IN MANY CASES ARE ALSO GOVERNMENT OFFICIALS) HAS NO NEGATIVE EFFECT ON PROJECTS.

C. INSTITUTIONAL SUPPORT: TECHNICALLY AND LINGUISTICALLY QUALIFIED PERSONNEL HAVE PARTICIPATED TO THE EXTENT PLANNED. COOPERATION BETWEEN ILO AND GOQ HAVE BEEN NOTEWORTHY AND PROMPT. ONLY DELAYS IN INSTALLATION OF EQUIPMENT OR MATERIALS CAUSED BY PORT DELAYS.

D. SUCCESS OF IMPLEMENTATION: SOLE REASON FOR EXTENSION OF PROJECT 1 WAS LACK OF TRAINED INSTRUCTORS WHICH PROJECT WAS DESIGNED TO PROVIDE. HOWEVER, BOTH GOQ AND UN SOURCES AGREE THAT INSTRUCTORS WERE IN FACT TRAINED BUT THAT AS THEY REACHED A CERTAIN LEVEL OF PROFICIENCY THEY WERE COOPTED BY OTHER GOQ OFFICES OR HIRED AWAY BY LOCAL BUSINESS. BASIC PROBLEM OF LOW GOVERNMENT WAGES ENCOURAGES INTER-AGENCY TRANSFERS IN THE GOQ AND THE ACCEPTANCE OF EXTRA-GOVERNMENT OFFERS. SCHOOL ITSELF IS IN OPERATION BUT PROBLEM OF DEPARTING INSTRUCTORS HAS NOT BEEN SOLVED. PROJECT IS SUCCESSFUL  
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IF CRITERIA IS PRODUCTION OF STUDENTS. IT IS NOT SELF-SUSTAINING AND IS NOT LIKELY TO BECOME SO.

3. PROJECT 2 LISTED IN REFTTEL B WAS CONCERNED WITH MANPOWER PLANNING.

A. OBJECTIVE WAS TO PROVIDE A COMPREHENSIVE MANPOWER UTILIZATION AND PROCUREMENT PLAN FOR QATAR. THIS IS PERHAPS THE FIRST PRIORITY IN QATAR WHICH HAS CHRONIC MANPOWER SHORTAGE AT ALL LEVELS.

B. AS IN PARA 2B ABOVE TRIPARTISM WAS IMPOSSIBLE IN ABSENCE OF LABOR ORGANIZATIONS.

C. INSTITUTIONAL SUPPORT: ILO PROVIDED EXPERT AS CALLED FOR AND GOQ SUPPORTED AND COOPERATED WITH EXPERT IN HIS STUDY. NO EQUIPMENT OR MATERIALS WERE NEEDED FOR PROJECT.

D. SUCCESS OF IMPLEMENTATION: PROJECT PRODUCED PLAN AS PROSPECTUS DEMANDED BUT EXPANSION OF ECONOMY AND CONSEQUENT EXPANDED MANPOWER NEEDS HAVE BEEN GREATER THAN PLAN ENVISIONED. THERE IS SOME POLITICAL

AND SOCIAL PRESSURE AGAINST IMPORTATION OF SUFFICIENT  
NEW LABOR FORCE FROM TRADITIONAL SOURCES SUCH AS  
PAKISTAN AND IRAN. AS IN OTHER ARABIAN GULF  
COUNTRIES SHORTAGE OF LABOR IS EXACERBATED BY EXCESS  
FUNDS AND AMBITIOUS DEVELOPMENT PLANS.

4. DIRECTOR OF INTERNATIONAL LABOR DIVISION OF  
MINISTRY OF LABOR AND SOCIAL AFFAIRS, SHEHATA MOUSSA,  
TOLD EMBOFF THAT GOQ HAS REQUESTED THAT ILO PROVIDE  
EXPERT ON TRAINING OF SOCIAL SERVICES WORKERS WHO  
WOULD ASSIST IN ESTABLISHMENT OF CENTER FOR SOCIAL  
SERVICES IN DOHA. GOQ WAITING FOR REPLY OF ILO.  
PROGRAM WILL BE FUNDED BY GOQ.  
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## Message Attributes

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**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** TECHNICAL ASSISTANCE, PROGRAMS (PROJECTS)  
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**Copy:** SINGLE  
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**Subject:** INFORMATION ON ILO ACTIVITIES IN QATAR  
**TAGS:** ELAB, EAID, QA, ILO  
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**Review Markings:**  
Margaret P. Grafeld  
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